



Modern Slavery Act **Statement**

INTRODUCTION

Aroze Recruitment (the “Company”) are committed to acting ethically and with integrity in all our business dealings and relationships. The Company has a zero-tolerance approach to modern slavery. Modern slavery is a crime and a violation of fundamental human rights. The Company recognises this takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person’s liberty by another in order to exploit them for personal or commercial gain.

The Company is committed to ensuring there is transparency in its business and in its approach to tackling modern slavery throughout its supply chains, consistent with its disclosure obligations under the Modern Slavery Act 2015. The Company expects the same standards and commitment from all of its suppliers, contractors and other third parties.

OUR BUSINESS

The company is a private limited company. Founded in 2022, the Company specialise in recruitment services to help businesses find skills they need, while assisting untold numbers of job seekers in finding meaningful employment in, Hospitality, Labouring, finance and education sector positions on a temporary and permanent basis.

Steps taken to ensure modern slavery is not taking place in our organisation or supply chains include the following:

We have a robust recruitment and onboarding process with multiple checks built in to ensure all individuals employed by the Company have the right to work in the UK, are paid a fair salary in compliance with all relevant rules and regulations, and are not subjected to human trafficking or forced labour.

Further, we maintain a reputation for conducting our business activities in the highest ethical and professional manner. All employees are expected to comply with the Company’s Code of Business Conduct and Ethics which sets out basic principles designed to guide our employees, officers and directors. All employees, officers, and directors must conduct themselves in accordance with this Code and seek to avoid even the appearance of improper behaviour. Our employees have a personal responsibility to immediately report illegal or unethical behaviour.



OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our Clients are required to comply with all applicable laws and regulations in the conduct of their business, including modern slavery and notify the Company immediately if there have been any potential or confirmed offences relating to human trafficking and/or slavery and required to act quickly to take corrective actions, as appropriate.

TRAINING

To raise awareness of the potential risks of slavery and human trafficking, we provide guidance and training to support our employees' understanding of expected behaviours. All staff have been provided with our Corporate Offences Policy and are made aware of the risks of modern slavery and human trafficking in our supply chains and our business.

OUR SUPPLY CHAINS

Given the industry in which we operate we do not have an extensive supply chain network. Our supply chains include, amongst others: office supplies including stationery; IT hardware and software; advertising and print services; and professional services such as those provided by the Company's external financial auditors and solicitors.

APPROVAL

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Aroze Recruitment Limited's slavery and human trafficking statement.

The Board of Directors has approved this statement and authorised any Director of the Company, acting individually, to sign this statement.

Signed for and on behalf of Aroze Recruitment Limited

Ashley Kongo

A handwritten signature in black ink, appearing to read 'Ashley Kongo', written over the printed name and title.

Managing Director

Date: 25/05/ 2022